

# Early Head Start Teacher Professional Development Plan

4-25-22

Name: \_\_\_\_\_ Class # \_\_\_\_\_ Date: \_\_\_\_\_

PD Activity Completed by: \_\_\_\_\_ Date: \_\_\_\_\_

Staff meets qualifications outlined on job description. Yes\_\_ No\_\_

**Current Education Status:** Check one.

\_\_\_\_ Infant/Toddler CDA/Level 2 or Higher Infant/Toddler Gateways Credential  
\_\_\_\_ AA/AAS in Early Childhood or Related \_\_\_\_\_ Equivalent Associate's Degree  
\_\_\_\_ BA/BS in Early Childhood or Related \_\_\_\_\_ Equivalent Bachelor's Degree

**As of September 30, 2010**, all Early Head Start teachers shall have

- a Child Development Associate Credential (CDA) AND
- been trained (or have equivalent coursework in early childhood development) PITC

**As of September 30, 2012**, all Early Head Start teachers shall have

- been trained (or have equivalent coursework) in early childhood development with a *focus on infant and toddler development*. (PITC)

## Check One

\_\_\_\_\_ This teacher meets the September 30, 2010 requirements

\_\_\_\_\_ This teacher meets the September 30, 2012 requirements

## Credentials

Type of Credential \_\_\_\_\_ Expiration Date \_\_\_\_\_

## Continuing Education Plan to meet the 2012 requirements: (check one)

\_\_\_\_\_ I will enroll in college classes/credentialing process by \_\_\_\_\_ (month/year).

\_\_\_\_\_ I am currently enrolled in classes/credentialing process with an anticipated completion

date of \_\_\_\_\_.

\_\_\_\_\_ I am not planning to pursue additional college/credentialing education at this time because \_\_\_\_\_

## Training

\_\_\_\_ GOLD Reliability Current      \_\_\_\_ PITC Module I, II, III, IV      \_\_\_\_ SIDS/SBS Current  
(NA for Beardstown)

\_\_\_\_ Mandated Reporter Current      \_\_\_\_ Welcoming Each & Every Child (3hrs)

TSGOLD "My Courses"-Must be completed within 6 months of hire

\_\_\_ Objectives & Dimensions for Development and Learning      \_\_\_ Intro to Teaching Strategies

\_\_\_ Gold Introduction

**Training Continued:**

\_\_\_ I will complete \_\_\_\_\_ by \_\_\_\_\_.

\_\_\_ I will complete \_\_\_\_\_ by \_\_\_\_\_.

**In-service Requirement**

Head Start requires that each staff at licensed child care center shall attend not less than 15 clock hours of professional development per year. The PACT program will provide most if not all of that professional development through preservice and in-service training hours. Each classroom teacher is responsible for monitoring the completion of these hours by evaluating the Professional Development Report on the Gateways website. In addition, if the staff is absent from PACT's scheduled training, they are responsible for making up those hours through another venue. Staff may access their staff development funds in order to obtain the required hours.

**Ongoing Coaching Support, Training or Resources (check as many as apply)**

\_\_\_ Based on your evaluation I will be recommending you for Coaching Support for the indicators listed on the Job Description. List the indicator number(s): \_\_\_\_\_

\_\_\_\_\_  
(Creative Curriculum Fidelity, Social Emotional Strategies, TSGOLD, etc.)

Based on children's school readiness outcomes and my-self assessment of skills and interests, during the coming year I would like to develop and/or refine skills in the area(s) of:

\_\_\_\_\_.

I feel I need:

\_\_\_ Knowledge      \_\_\_ Skills      \_\_\_ Motivation/Desire      \_\_\_ Exhibit my knowledge

\_\_\_ read resources

\_\_\_ view a webcast/video

\_\_\_ observe another staff member

\_\_\_ obtain a mentor/coach

\_\_\_ attend a training session

\_\_\_ enroll in a college class

\_\_\_ obtain/renew a credential \_\_\_\_\_

\_\_\_ conduct a training

\_\_\_\_\_  
Employee Signature

Date: \_\_\_\_\_

\_\_\_\_\_  
Supervisor Signature

Date: \_\_\_\_\_