

Head Start CB Teachers  
Professional Development Plan

4-25-22

Name: \_\_\_\_\_ Class # \_\_\_\_\_ Date: \_\_\_\_\_

PD Activity Completed by: \_\_\_\_\_ Date: \_\_\_\_\_

Staff meets qualifications outlined on job description. Yes \_\_\_ No \_\_\_

**Current Education Status:** Check one.

\_\_\_ AA/AAS in Early Childhood or Related

\_\_\_ Equivalent Associate's Degree

\_\_\_ BA/BS in Early Childhood or Related

\_\_\_ Equivalent Bachelor's Degree

**As of October 1, 2011**, all HS classrooms must have at least one teacher who has:

-An associate degree in ECE

-An associate degree in related field and 18 hours or 6 classes in a major relating to ECE, with experience teaching preschool-age children OR

-A BA/BS degree and admitted into Teach for America program.....

**As of October 1, 2013**, at least 50% of Head Start teachers nationwide in center-based programs shall have-

-a BA/BS in Early Childhood Education OR

-a BA/BS and coursework equivalent to a major relating to early childhood education, with experience teaching pre-school age children

**Check One** This teacher.....

\_\_\_ does meet the October 1, 2013 requirements \_\_\_ does not meet the October 1, 2013 requirements

**Credentials**

Type of Credential \_\_\_\_\_ Expiration Date \_\_\_\_\_

**Continuing Education Plan to meet the 2013 requirements: (check one)**

\_\_\_ I will enroll in classes for the Fall/Winter/Summer semester of \_\_\_\_\_ (year) at

\_\_\_\_\_ (college).

\_\_\_ I am currently enrolled in classes at \_\_\_\_\_ with an anticipated graduation

date of \_\_\_\_\_.

\_\_\_ I am not planning to pursue additional college education at this time because \_\_\_\_\_

**Training**

\_\_\_ GOLD Reliability Current

\_\_\_ SIDS/SBS Current  
(NA for Beardstown)

\_\_\_ Welcoming Each & Every Child (3hr)

TSGOLD "My Courses"-Must be completed within 6 months of hire

\_\_\_ Objectives & Dimensions for Development and Learning      \_\_\_ Intro to Teaching Strategies

\_\_\_ Gold Introduction

**Training Continued:**

\_\_\_ I will complete \_\_\_\_\_ by \_\_\_\_\_.

\_\_\_ I will complete \_\_\_\_\_ by \_\_\_\_\_.

**In-service Requirement**

The Head Start Act requires that each Head Start teacher shall attend not less than 15 clock hours of professional development per year that shall be high-quality, sustained, intensive, and classroom-focused. The PACT program will provide most if not all of that professional development through preservice and in-service training hours. Each classroom teacher is responsible for monitoring the completion of these hours through by evaluating the Professional Development Report on the Gateways website. In addition, if the teacher is absent from PACT's scheduled training, the teacher is responsible for making up those hours through another venue. Teachers may access their staff development funds in order to obtain the required hours.

**Ongoing Coaching Support, Training or Resources (check as many as apply)**

\_\_\_ Based on your evaluation I will be recommending you for Coaching Support for the indicators listed on the Job Description. List the indicator number(s): \_\_\_\_\_

\_\_\_\_\_  
(Creative Curriculum Fidelity, Second Step Fidelity, TSGOLD, etc.)

**(The August 2020 Final rule increases the competitive thresholds for Emotional Support to 5, Classroom Organization to 5, and Instructional Support to 2.3 until 2025 then 2.5 after that. The quality thresholds are 6 for Emotional Support, 6 for Classroom Organization and 3 for Instructional Support.)**

\_\_\_ Based on your CLASS scores, I will be recommending you for Coaching Support for the following

**Domains: \_\_\_ Emotional Support; \_\_\_ Classroom Organization; \_\_\_ Instructional Support**

Based on children's school readiness outcomes and my-self assessment of skills and interests, during the coming year I would like to develop and/or refine skills in the area(s) of:

\_\_\_\_\_.

I feel I need:

- |                                  |            |                       |                                     |
|----------------------------------|------------|-----------------------|-------------------------------------|
| ___ Knowledge                    | ___ Skills | ___ Motivation/Desire | ___ Exhibit my knowledge            |
| ___ read resources               |            |                       | ___ attend a training session       |
| ___ view a webcast/video         |            |                       | ___ enroll in a college class       |
| ___ observe another staff member |            |                       | ___ obtain/renew a credential _____ |
| ___ obtain a mentor/coach        |            |                       | ___ conduct a training              |

\_\_\_\_\_  
Employee Signature

Date: \_\_\_\_\_

\_\_\_\_\_  
Supervisor Signature

Date: \_\_\_\_\_