

What is Inkind?

In-Kind contributions can be the value of real property/equipment, goods/services, and/or a volunteer's time.

Consequences: If a program does not provide the required In-Kind match of 20%, there will be a disallowance of federal expenditures in proportion to the shortage of matching funds expended. i.e. The agency will not be allowed to spend any government funds that we do not have a match for. This means that we would have to return money to the federal government and agency services would stop because there would not be grant funds to support services for the remainder of the program year.



Volunteer: An individual providing a service that is necessary to the operation of the program at no cost to the agency; an example would be a parent donating their time in the classroom or working with their child on goals chosen with their teacher. PACT is allowed to value your time teaching your child at the amount we would pay a teacher aide which is over \$15 per hour when benefits are included.

Your time is important to PACT and your child!

Parent Time Donated As Inkind = Parents at Play- You are your Child's First and Most Important teacher

The following are benefits which tracking inkind can help to promote:

For Parents:

- Responsibility (completing the paperwork and returning it)
- individualization
- intentional teaching and increased knowledge of child development
- new ideas for Parent/child interactions
- better understanding of what their child needs to learn and how to teach it
- sense of community and being an important part of the PACT program

For the child it provides

- one on one time with Parents or close family members
- learning opportunities
- sense of pride and accomplishment in being able to demonstrate abilities for Parent
- reinforcement for "school and homework" presented by the Teacher

In-Kind is beneficial to the program in the following ways:

- provides for the 20% of matching funds **(In-Kind documented on the In-Kind Record Report/Weekly Goal Chart accounts for about 75-80% of our total In-Kind)**
- shows one way PACT individualizes for the family/child
- provides ways to help parents learn about child development which is a Federal Standard Head Start is expected to meet
- supports classroom learning and raises outcome results
- shows that parents and community partners have a vested interest in the program